



# HEALTH and SAFETY POLICY

Document Title:	IMS – CAST - SP
Revision Number:	08
Revision Date:	2024-03-20
Approved By:	PH

CAST Rope Access recognises that the effective management of Occupational Health and Safety (OHS) is integral to the way we operate our business, and to ensure a safe and healthy workplace for our Employees, Clients, Public and any other Interested Party as-well as limiting impact to the environment we operate in.

To support our mission, vision and strategic direction, the Management of CAST Rope Access shall demonstrate its commitment to Occupational Health and Safety by:

- Ensuring that all aspects of our services provided are managed by first adhering to our OHS Policy thereby forming a successful business strategy with a firm foundation.
- Providing safe and healthy working conditions that will prevent injury and ill health.
- To ensure that any activity performed by CAST Rope Access is strictly adhered to, according to applicable legislation, IRATA ICOP and other requirements the Company subscribes to.
- To eliminate hazards and reduce risks in the workplace with an emphasis on risks relating to working at heights and confined spaces.
- Ensuring consultation and participation of employees and related stake holders to explore proactive ways of ensuring our commitment to OHS in the workplace without compromising the integrity and values of our Company and Clients.
- Ensuring that OHS objectives and criteria are considered during decision making processes and annual management review meetings where statutory obligations and duties will be discharged.
- Achievement of the OHS management system objectives will be monitored and continually improved on.
- To effectively manage our OHS practices by applying risk-based thinking at all our work sites and strive for an injury free workplace whilst continually producing the highest quality of service to our Clients.
- Make all employees and contractors aware of the OHS Policy and that all employees that are involved in OHS planning and executing are suitably trained to promote a well-managed and structured OHS Management System and adequate resources are available.

Compliance to this Occupational Health and Safety Policy will facilitate the achievement of CAST Rope Access strategic objectives and shall be the responsibility of every employee.

This policy is approved by the Managing Director and reviewed on an annual basis or during any change in the scope of processes of the Company, this policy is supported by all Staff. The policy is available to the public on request.

  
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Paul Mark Henderson  
Managing Director

